



NAMCLEAR is the Namibian Automated Clearing House (ACH), licensed as a Payment System Operator and the designated Financial Markets Infrastructure (FMI) for the Namibian payment industry.

RISK & COMPLIANCE OFFICER

The Risk and Compliance Officer is responsible for identifying, assessing, and mitigating potential risks within the organisation. Ensuring that all corporate processes and procedures comply with the law, regulations and internal policies, and that company operations comply with internal standards, with the aim to prevent non-compliance and protect the company's reputation by monitoring activities and advising management on necessary actions to maintain compliance.

Main Responsibilities:

- Prevention/ Mitigation of organisational risks and non-compliance.
- Monitor Risk and Compliance budget.
- Assists with managing all risks and compliance matters and advises on preventative and/or mitigating measures.
- Manage various Risk and Compliance services
- Plans and prioritises work to meet commitments aligned with organisational goals
- Review the PCI-DSS Requirements
- Utilises knowledge and experience to assess and advise on the organisations risk and compliance environments
- Timeously coordinating testing/implementation, and facilitating communication between industry participants.

Minimum Academic and Professional Qualifications:

- Bachelor's degree in a relevant field such as Risk Management, Business Administration, Law, Finance, or a related area.
- Certifications such as, Certified Compliance & Ethics Professional (CCEP) or Certified Risk Manager (CRM) would be an added advantage.

Minimum Experience Required:

- Minimum four (4) years of relevant experience;
- Solid knowledge of the laws, regulations and standards applicable in the financial services industry and relevant experience; and
- Knowledge of payment industry regulations/standards: PCI DSS will be an added advantage.

In return for your skills, Namclear as an equal opportunity employer offers a generous remuneration package and attractive fringe benefits in keeping with the position and the company's calibre visit:
<https://www.namclear.com.na/what-we-offer-our-employees/>

Preference will be given to Namibian citizens and designated persons as prescribed by the Namibian Affirmative Action Act. Interested applicants complying with the requirements mentioned above must forward a detailed CV and motivational letter as ONE PDF DOCUMENT not bigger than 5MB to hr@namclear.com.na

Only shortlisted candidates will be contacted.

CLOSING DATE: 28 February 2025