



NAMCLEAR is the Namibian Automated Clearing House (ACH), licensed as a Payment System Operator and the designated Financial Markets Infrastructure (FMI) for the Namibian payment industry.

### Test Quality Analyst (D1)

The Test Quality Analyst is responsible for overseeing the entire testing lifecycle. This includes analyzing requirements, planning tests, tracking defects, and reporting results across all streams. Additionally, the Test Quality Analyst is tasked with drafting and maintaining the testing procedures and protocols within Namclear.

#### Main Responsibilities:

- The test analyst is responsible for planning, managing, and carrying out the testing process within the allocated budget and timeframe while ensuring the desired quality.
- The test quality analyst will be responsible for designing, implementing, and evaluating testing procedures and protocols for Namclear, Industry, and Bank-Specific projects across all streams.
- The test quality analyst will work closely with the teams to ensure quality assurance/testing has been conducted before release to the PROD environment.
- The coordinator reports on the progress of the testing process and the quality of the testing object in accordance with the test strategy and plan.
- Responsible for managing and documenting defects, working with teams to resolve issues, and providing regular updates to stakeholders on the status of testing activities.
- Assist the Project Management Office in compiling and monitoring the test effort budget for projects and the release plan.
- Plans and organises meetings and workshops for all testing-related activities.
- Plan and Coordinate regression testing, stress testing, and performance testing.

#### Minimum Academic and Professional Qualifications:

- Bachelor's Degree in Information Systems, Information Technology or related field.
- Diploma in Information Systems, Information Technology or related field with 5 years of demonstrated experience performing quality assurance and system/application testing, developing test plans and overseeing and coordinating the successful implementation and execution of test plans.

#### Minimum Experience Required:

- 5 Years of test planning and coordination experience.
- 3 Years of working experience in the National Payment Industry.

In return for your skills, Namclear as an equal opportunity employer offers a generous remuneration package and attractive fringe benefits in keeping with the position and the company's calibre.  
<https://www.namclear.com.na/what-we-offer-our-employees/>

Preference will be given to Namibian citizens and designated persons as prescribed by the Namibian Affirmative Action Act. Interested applicants complying with the requirements mentioned above must forward a detailed CV and motivational letter as ONE PDF DOCUMENT not bigger than 5MB to [hr@namclear.com.na](mailto:hr@namclear.com.na)

Only shortlisted candidates will be contacted.

**CLOSING DATE: 24 January 2024**