NAMCLEAR

NAMCLEAR is the Namibian Automated Clearing House (ACH), licensed as a Payment System Operator and the designated Financial Markets Infrastructure (FMI) for the Namibian payment industry.

ICT Security Administrator (D1)

The purpose of the ICT Security Administrator is to protect and secure Namclear's information and data from security vulnerabilities, unauthorized access, cyber threats and attacks. The ICT Security Administrator is responsible for the administration of Namclear's information and data security policies and practices.

Main Responsibilities:

- Responsible for effective supervision of IT security, which includes the Namclear infrastructure and core business applications. Monitor network traffic for suspicious activity and potential threats.
- Ensure secure configurations of systems, servers, and network devices.
- Monitor and audit access to sensitive data and systems. Implement multi-factor authentication (MFA) and identity management solutions. Detect and respond to security incidents, including malware infections, unauthorized access, or data breaches. Investigate, document, and report security incidents. Coordinate with other teams to resolve incidents quickly and effectively.
- Develop and enforce IT security policies, standards, and best practices.
- Ensure compliance with regulatory requirements (e.g., PCI DSS, PIN BLOCK, NIST CF, ISO 27001).
- Conduct security audits and assessments to identify vulnerabilities. Regularly perform vulnerability scans and penetration tests.
- Train employees on cybersecurity best practices. Develop and disseminate security awareness programs across the organization.
- Test and maintain disaster recovery and business continuity plans. Protect backup systems against unauthorized access or tampering.
- Use Security Information and Event Management (SIEM) tools to monitor logs and events. Create and present regular reports on the security posture of the organization. Provide recommendations for improving security measures.
- Work with application vendor teams to integrate security into the development lifecycle. Evaluate and implement new security solutions to protect the organization.

Minimum Academic and Professional Qualifications:

- Relevant ICT Bachelor's Degree in Computer Science or similar in Cyber Security or IT Security.
- Security related Certifications (CISSP,CISA,CISM) is a distinct advantage

Minimum experience Required:

- At least 5 years of working experience in IT operations and 2 years in Cyber Security or IT Security.
- Supervisory Experience will be a distinct advantage
- Adequate knowledge of computer systems, software and procedures related to the job.
- Knowledge/Experience of the national Payment System will be an added advantage
- Solid experience in COBIT, ITIL, MCSE, MCSA,CISSP,CISA,CISM

In return for your skills, as an equal opportunity employer offers a generous remuneration package and attractive fringe benefits in keeping with the position and the company's calibre. Follow the link for the NAMCLEAR Employee Value Proposition - https://www.namclear.com.na/what-we-offer-our-employees/

Preference will be given to Namibian citizens and designated persons as prescribed by the Namibian Affirmative Action Act. Interested applicants complying with the requirements mentioned above must forward a detailed CV and motivational letter as one PDF document not bigger than 5MB to hr@namclear.com.na

Only shortlisted candidates will be contacted.

CLOSING DATE: 24 January 2025