



NAMCLEAR is the Namibian Automated Clearing House (ACH), licensed as a Payment System Operator and the designated Financial Markets Infrastructure (FMI) for the Namibian payment industry.

Database & Applications Administrator (C5)

The Database & Applications Administrator (DBA) is responsible for the performance, integrity, and security of all databases within Namclear. The DBA will also be involved in the planning and development of the databases, as well as troubleshooting any issues on behalf of the users.

Main Responsibilities:

- Maintain and plan database capacity and storage requirements
- To administer corporate databases, servers, storage and enterprise data backups and data recovery
- Resolve Database and Applications Level 3 & 4 problems
- Application Administration
- Regular data analysis and statistical reporting to prevent business disruption
- Create, implement and monitor disaster recovery plan for business continuity
- Security management of Database & Applications

Minimum Academic and Professional Qualifications:

- Relevant Bachelor's degree in Information Technology or Computer Science
- Recognized IT Training in at least one or more of the following: (A+, MSCA, DP-300, N+ Certification, and MSCA, Sharepoint, T-SQL, Web Development).
- ITIL/COBIT 5 Certification

Minimum experience Required:

- At least 5 years of working experience in a Business and IT environment in Development Design & Support, SQL Support & Administration
- At least 3-5 years of Namibian Banking ICT Experience.
- IT experience within the Financial Industry will be a distinct advantage.
- Excellent knowledge of the operation software, i.e. SQL server database, Oracle, MySQL, and related server Operating Systems
- Experience(ASP.NET, Javascript, VB.NET, MSSQL, MYSQL, Powershell, HTML)
- Database – (Performance Tuning, Security, Management, Maintenance)
- Operating systems – Linux scripting
- Knowledge/Experience of the National Payment System

In return for your skills, as an equal opportunity employer offers a generous remuneration package and attractive fringe benefits in keeping with the position and the company's calibre. Follow the link for the NAMCLEAR Employee Value Proposition - <https://www.namclear.com.na/what-we-offer-our-employees/>

Preference will be given to Namibian citizens and designated persons as prescribed by the Namibian Affirmative Action Act. Interested applicants complying with the requirements mentioned above must forward a detailed CV and motivational letter as one PDF document not bigger than 5MB to hr@namclear.com.na

Only shortlisted candidates will be contacted.

CLOSING DATE: 30 September 2024